

PROFILE

A determined and focused professional with a wide variety of practical experience in Operational, Logistics and Projects Management; gained over a number of experiences with high profiled multinational organizations and ingos'.

Experience 9-years in Africa / 12-years in (Europe, Gulf States, Russian States and Pakistan)
Languages Fluent in English, Arabic and Urdu, mother tongue Punjabi

KEY SKILLS

- Excellent practical knowledge of Operational & Logistics Management,
- Excellent practical knowledge of Projects implementation & Liaison office Management,
- Excellent Reports writing skills, able to write clearly and concisely, with considerable experience in editing primary material into accessible documents.
- Excellent communications (interpersonal) skills including ability to operate effectively across organizational boundaries and to establish working relations in a multi-cultural environment
- **Computer Skill**
 Proficient computer skills and use of relevant software and other applications e.g. Microsoft office (word / excel / access / power point etc.), email / internet research skills.

HUMANITARIAN BASED WORK EXPERIENCE

- Director Planning for ASAL, Sudan based NGO working for Eradication of Drugs (2007)
- Coordinator for INGO, Ana Assudan working for HIV/Aids, women/children (2006)
- Country Director for Sudan, INGO, Innocent Child, UK, working for Children (2005)
- Consultant, INGO, Innocent Child, UK, for logistics & projects coordination (2003-04)
- Director Operations (Higleig Int'l Co. Ltd, Khartoum) for WFP (UN)- for Logistics (2002-03)
- Director Project, with the support of SVE-solarenergy GmbH, Germany.
 for Solar Energy Projects for Rural / Urban & Remote areas in Sudan (2000-02)
- Technical Consultant, Sudanese Chambers of Industries Association (1998-03)
- Consultant, NMCP Programme, The Netherlands, worked for the Project
 "Transfer of Skill and Technologies for under developed Countries" (1990-92)
- Volunteer, Pakistan Volunteer Services, many tasks conducted at Pakistan (1980-86)

RECENT CONSULTANCIES

- Developed strategic directions & structural planning for drug abuse prevention programme.
- Designed HIV/Aids, Malaria & Health center plans/implementation policies for different NGO's
- Designed and coordinated projects with Global Fund, UNDP and INGO's for the establishment of Orphanage centers, programmes for the Improvement of women & Street children
- Planned and launched Solar Technology and Services program for African Region; and solar system project for mobile base stations / signal systems / irrigation & water system for Rural, Urban and Remote areas in Africa.
- Drafted policy and work plan for Logistics Management for triangular management systems (Africa-Asia-Europe) for certain commercial projects.
- Wrote Business Plan for Livestock, as to use it for the solution to eradicate extreme poverty
- Designed and implemented Animal Resources and Bi-Products utilization project and
- Drafted long-term objectives in Child Rights Programmes (various NGOs), Education & Skill training program for displaced women, Skill training Centers, Education & Schools Rehabilitations for war effected areas. Wrote Work Plan for the development of women and children in African Region

ACADEMIC BACKGROUND**Education**

- 1992 Masters in Literature & Linguistics Punjab University, Lahore, Pakistan
- 1989 Graduate in Social Sciences (Sociology, Journalism), Punjab University, Lahore.
- 1986 B.Sc. (Chem.), Main Project (Ind. Chemicals), Punjab University, Lahore. Pakistan

Professional

- 2006 Masters in Logistics Management, Belford University, USA (Dist. Learning)

PROFESSIONAL QUALIFICATIONS

Courses & Skill Trainings

- SVC-GmbH (Germany) Solar Systems and applications, basic courses for " Technical Training in Marketing Management, Logistics & Liaison Management "
- NMCP-Netherlands (National Management & Consultancy Program) Research work, Technical Training & Professional studies for Consultancy Services for through NMCP-program " Transfer of skill and technologies to under developed countries and remote areas by Providing technical training to semi skilled persons and high techniques to the skilled, utilization and upgrading of products and by-products from the animal resources "
- SEABOARD Chemicals Inc., USA
- SETON Co. (Willington chem. Corp.), USA
" Specialization in Industrial Chemicals and pesticides " processing and development of fertilizers from the edible seeds and cake / wastes and animal sources " Marketing Management, Logistics & Liaison Management Training and field works"

Workshops

Attended many technical & skill training courses, short term-courses, workshops and relevant supporting studies through Internet, Literatures, Distant learning & Seminars at: Pakistan, Germany, UK, Switzerland, UAE, Russian states, Gulf states, Netherlands & Sudan.

Editorial Works

Wrote, Planned, Designed & implemented projects:

- a) HUMANITARIAN BASED (FOR UN-AGENCIES, INGOS' & GOVT SECTOR)
 - Improvement of Women
 - Malaria, HIV / Aids and Health Centers programs
 - Street Children / Orphanage Centers
 - Education & Schools Rehabilitation
 - Skill training program for displaced women
 - Skill training centers, Education & Schools Rehabilitations
 - Livestock, solution to eradicate extreme poverty
- b) DEVELOPMENT PROJECTS (FOR RURAL, URBAN & REMOTE AREAS)
 - Solar Energy water Systems for Rural Areas
 - Solar Energy Water system plan for Irrigation
 - Solar based signal system for Khartoum
 - Cottage Industry Development plan
- c) COMMERCIAL PROJECTS
 - Homogeneous pumping plant/system for Gum Arabic refinement
 - Standardization of Sudanese leather's grading at international standards
 - SPM-system (spew preventive measures) developed for the leather industry
 - Animal Resources and Bi-Products utilization project

COMMUNITY WORKS & CURRICULARS

Achievements

- Role of Honour, Awarded by Minister of local bodies and rural developments for Key role at City and Division level sports/welfare activities with Native Land of welfare organization
- Gold Medalist, Best Player (Career Award), First Class National Hockey player, Pakistan
- Marshal Arts, Special (sp-5 level) member Tai's Bando Karate

Credentials

- Deputy Chair Man, PTA, Unity High School, Khartoum, Since 2006
- Technical Consultant, Sudanese chambers of industries association 1998-2003
- Vice President, Pakistan Community Welfare Society, 1998
- Volunteer, Pakistan Volunteer Services, 1980-1986
- School, college and university level achievements are in addition to above

Literal

- Bureau Chief, "Export Market Magazine" for Pakistans' industrial & corporate activities
- Journalist, for Awaz-e-Khalq (Voice of People Daily Newspaper) 1993-1998
Translator, Carol Foundation, Australia, participated in international literacy year for the translation of ALICE IN THE WONDERLAND in URDU, in 1997

PROFESSIONAL TRACK RECORD

- **Coordinator** (Operational Management), for ASAAL / Sudan based NGO Dec.2006-date
Asaal Drug Abuse Prevention Organization, working for eradication of drug abuses in Sudan.
Designing strategic policies and plans in coordination with Health/Sports Ministries of Sudan
- **Coordinator** (Projects Designing), Ana-Assudan / Sudan based NGO May 2006-Sept 2006
Working for HIV / Aids, Malaria, Children / women & Health sectors in coordination with INGO's,
Global Fund, UNDP and Local government.
- **Country Director**, Innocent Child, UK based international NGO Oct. 2005 to April 2006
Specialized in children sector and mother care.
Appointed as country Director to achieve the coordination and partnership between local NGOs,
UN-agencies and government sector to support the projects for local community.
- **Consultant**, Innocent Child, UK, June 2003 to October 2005
for Logistics facilities for the organization in the African Region. Designed and planned certain
projects such as: Orphanage centers, Street Children, Education & Schools Rehabilitation
- **Director Operations**, Global T&T Co., Germany January 2004 to October, 2005
Germany based multinational company (Global Trade & Technology Co.); launched Solar
Services and Technology Program for African Region (Remote & Urban Areas) with the
collaboration of SVE-solarenergy GmbH, Germany & Hak-Sudan. Worked for Project &
Logistics Management for triangular management systems.
- **Project Director**, Hagleig Co. Ltd, Sudan October 2002 to December 2003
Sudan based high profiled business group
Managed the implementation of project for WFP-UNO for logistics support across the country.
- **Director Operations**, Hak Co. Ltd, Sudan June 2000 to October 2002
Sudan based business company having JV, collaboration and bilateral agreements with
international esteemed organizations, such as, SVE Solarenergies GmbH, Germany:
solar project for mobile base stations / signal system, irrigation & water system for Rural areas.
- **Manager Operations**, Al-NasrGroup, Sudan June 1998 to August 2000
Sudan based high profiled group; A remarkable experience in Sudan to understand the markets
and works across the country for the Animal Resources & By-products utilizations. had JVs'
with: Sidco Group, Sudan, AlKaram Group, Sudan and Trans Sharjah, Sharjah, UAE
Worked at the Key post for Operational & Logistics Management.
- **Manager Operations**, Coca Cola Company, Pakistan Nov. 1993-Dec. 1997
Pakistan based organization, Huma Services Co. Ltd.) Bottlers for Coca Cola Company.
Key post for Operational & Logistics Management
Jan. 93-Nov. 93 promoted for Regional Management as "Manager Operations" from the
position of **Manager Tech/Prod** for Karachi.
- **Consultant**, NMCP, The Netherlands October,1990-Sept. 1992
The Netherlands based National Management & Consultancy Program
Research work, Professional studies, Technical training (Tasks involve to transfer of skills in
developing economies; including personnel training and technological support.
- **Director**, Kawish Co. Ltd, Pakistan 1986-1990
Pakistan based, Family owned company focused on JV's with world class organizations.
In addition to that worked as
- **Liaison Manager** under the umbrella of Kawish Ltd for:
 - Tokyo Material Co. Ltd. Japan
 - Cotech Coating Tech. Ltd, Australia
 - Seaboard Inc. USA - Seton Co. USA
 - Wilmington Corp., USAA fantastic experience for life time support in the fields Logistics, Operational and Marketing
Management; got training and experience to run Liaison office.

CORE COMPETENCIES

Operational Management

- Worthy experience with multinational organizations, enjoyed international exposure, got professional skill and confidence for my ongoing career.
- Designed, planned, implemented, established, controlled and stabilized the operations
- Contribute to draft & implement key policies, provide key inputs to a strategic vision for future programs.
- Ability to formulate and lead strategic planning, review of studies, result assessments, organizational structural management, preparation of work plan, budgets, transactions, and conduct financial analysis to mobilize resources

Projects' Management

- Managed a lot of projects and got the ability to conduct and handle multiple concurrent projects and activities in Rural, Urban and Remote areas internationally.
- Developed strategies for the implementation of projects, programs and field visits to achieve results under all circumstances.

Planning, Monitoring & Controlling to implement new systems to monitor and evaluate development / humanitarian & commercial projects and programs

Logistics Management

- Working experience for Logistics Management (Transport, Traveling, Facilities, Procurement, Tendering, Inventory, boarding, lodging, import, documentation, security)
- Coordinate administrative, technical and operational issues
- Liaising and negotiating with customers and suppliers for relevant matters to monitor the flow of goods, materials and services.
- Developing and optimizing operations by analyzing Logistical problems and producing new solutions.

Liaison Office Management

- Represented the world class organization from different parts of the world to
 - Liaise with UN agencies, national and international NGOs and civil society
 - Liaise with offices of host government, regional / sub-regional offices and head quarter
 - Liaise with technical and administrative office on operational issues and guidance
 - Liaise with national counterparts and donors on project implementations.

Human Resources Management

- Experience in review and design of organizational shape, job profiling, evaluations and management systems to organize and coordinate actions related to the administration of human resources activities. Training to new staff on regular procedures & related operation

Conceptual & Analytical skills

- Being a part of specialized companies, I got an approach to wider spectrums of work.
- I experienced, research and data collections skills, ability to undertake desk research of primary and secondary sources, ability to analyze written and numerical data,
- use problem-solving skills and apply sound judgment to complete in-depth studies and formulate conclusions & recommendations.

Communication & Writing Skill

- Kare Media Ltd., Turkey as Bureau Chief, for Pakistan and further additional supporting experience through Awaz e Khalq (Daily newspaper) sharpen my writing skill and talent; I got an experience of variety of work, excellent communication skills, information and initiatives. Moreover, translation with Carol Foundation is an asset for me.

Technology Awareness & Skill Transfer

- SVE-solarenergy, Germany and NMCP-Program as Consultant for African Region; learnt and launched the latest technology of the age in the region; got ideas and ways to provide supporting elements to the Rural/Urban/Remote areas

Team Work

- Excellent interpersonal skills including ability to operate effectively across organizational boundaries; ability to establish and maintain effective partnerships and working relations in a multi-cultural and multi-ethnic environment with sensitivity and respect diversity.

- **Editorial work**

Able to write clearly and concisely, with considerable experience in editing primary material into accessible documents. Proposal writing, feasibility and lay out plans

GENERAL INFORMATION

PERSONNEL DATA

Date of Birth :December12, 1964,
Nationality :Pakistani / Resident in Sudan since 9-years
Civil status :Married with three daughters
Gender : Male

CONTACTS

Present:

P.O. Box 12925, Code-11111
Khartoum, Sudan.
Fax : +249.183.251404

Permanent

2/2, 44-Poonch Road, Lahore
Pakistan.
Fax : + 92.42.7552005
Elhashmi99@yahoo.co.uk

REFERENCES

The below mentioned esteemed personalities know me and my career through 1998 to date during their tenure in Sudan and I am proud of the relations are continued even if their tenure is over in Sudan.

1	1
2	2
3	3
4	4
5	5

